

Behaviour / Discipline

We aim to present all children with a code of behaviour. We promote the development of a sense of right and wrong behaviour by teaching your child the appropriate way to act and discourage unacceptable behaviour

The nursery recognizes that it is difficult with very young children to have rules and regulations, but we will endeavour to:

- Encourage the children to respect one another.
- Give them reasons why certain activities are not allowed, e.g. no dressing up clothes on the trampoline or slide because of the danger of falling.
- We will always reinforce acceptable behaviour and play.
- Any behaviour that endangers others or the child will be re-direction, together with explanation.

Any unacceptable behaviour patterns will be reported to the parent / carer, enabling nursery and parent to work together to resolve this behaviour. Staff wherever possible will use early intervention and redirect the child to another activity.

In accordance with the Children Act 2004, nursery staff under no circumstances will use the following;

- Any form of corporal punishment i.e. slapping, shaking, throwing of missiles, punching or smacking.

Staff constantly:

Set fair and consistent boundaries appropriate to the child's understanding.

Children are helped to be aware of the effects of what they do and say to others.

All children are encouraged to respect one another and their feelings. The nursery operates an Anti-bullying policy.

All children are encouraged to say sorry to one another. The children, who cannot speak encouraged cuddle to say they are sorry.

Must lead by example.

All children are encouraged to co-operate with others. Children are encouraged to share and take turns with others.

Activities such as stories and role-play can teach children right from wrong.

If all of the above have been tried consistently and there is still a need for

modification of behaviour, the following methods will apply:

- the child will be removed from the situation in the company of an adult
- child and adult will spend time talking about the conflict
- whilst reassuring the child that it is the behaviour which is unacceptable and not the child, firm guidance will be given should the unacceptable behaviours arise again
- the child will be removed, reassured and guidelines reaffirmed consistently by all staff as the need arises. At all times praise is freely given to the child at the slightest sign of positive change in behaviour;

During this period the Manager will talk with the parent/carer in order to inform them of the situation and to ask if they are experiencing similar difficulties; advise will be given if it is needed regarding help from outside agencies e.g. Health Visitor, GP.

Individual staff will be given additional training if and when required.

Religion

Each child will be able to pursue their own religious beliefs without prejudices.

Bullying

We do not tolerate any form of bullying within the nursery. The Manager will inform all parents/ carers of the children involved and invite them into the nursery to discuss the situation, and how it can be resolved.

Temper Tantrums

Any incidents will be recorded and parents/carers notified. The child's name, time, location of the incident, what triggered the incident, the nature of the incident, others involved, witnesses, how the situation was handled, was used and any consequences. This information will be documented within the temper tantrum file within each room, and then the parent will be asked to sign this to acknowledge parental awareness of the incident.

Manners

Children are encouraged by staff to be polite, courteous and show respect to others at all times. Group / circle time encourages this.

Children are encouraged at all times to say please and thank you.